



Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

DEPARTMENT OF CAGAYAN DE ORO
CAGAYAN DE ORO CITY
RELEASED
DATE: MAY 17 2023

Office of the Schools Division Superintendent

16 May 2023

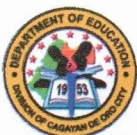
DIVISION MEMORANDUM
No. 205 s.2023

**ORIENTATION ON THE NEW AGENCY MERIT SELECTION PLAN (MSP) AND
RECRUITMENT, SELECTION, AND APPOINTMENT (RSA) GUIDELINES FOR THE
HUMAN RESOURCE MERIT PROMOTION AND SELECTION BOARD (HRMPSB)
AND SUB-COMMITTEE**

TO: Assistant Schools Division Superintendent
Chief, CTD and SGOD Personnel
Human Resource Merit Promotion and Selection Board (HRMPSB)
Concerned Elementary and Secondary Public School Heads and Principals
Concerned Administrative Officer II
All Others Concerned

1. Pursuant to DepEd Order No. 09, s. 2022 entitled The Department of Education Merit Selection Plan and DepEd Order No. 07, s. 2023 entitled Guidelines on Recruitment Selection and Appointment in the Department of Education, an orientation will be conducted on May 19 and 22, 2023 for the HRMPSB members and designated Sub-Committee and Secretariat.
2. The activity aims to capacitate the HRMPSB members and the designated Sub-Committee and Secretariat to uphold the principles of merit, fitness, competence, equal opportunity, transparency, and accountability pursuant to the DepEd Merit Selection Plan in recruiting educators for quality education.
3. Attached is the indicative Program of Activities, List of Participants, and Technical Working Group.
4. Venue for the said orientation will be announced in a separate memorandum.
5. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all participants regardless of age, gender, sexual orientation, disability, religion, and ethnicity.
6. For immediate and wide dissemination of this Memorandum

ROY ANGELO E. GAZO
Schools Division Superintendent



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (08822)-8550048
Email: cagayandeoro.city@deped.gov.ph

Encl.: As stated

Reference: As stated

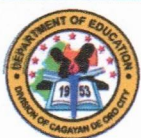
To be indicated in the Perpetual Index
under the following subjects:

ORIENTATION

RECRUITMENT

TRAINING

CAA-RBSB/ DM – orientation on msp and rsa
May 16, 2023



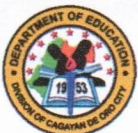
Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City

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DAY 1 (MAY 19, 2023)

No.	NAME	SUB-COMMITTEE
1	RAY O. MAGHUYOP	CHAIRPERSON
2	ROMEO B. ACLO	CHAIRPERSON
3	SYLVIO T. CARCILLER	CHAIRPERSON
4	JEAN S. MACASERO	CHAIRPERSON
5	HELEN R. LUCMAN	CHAIRPERSON
6	JUAN A. MINGO	CHAIRPERSON
7	MACAPANGCAT U. MAMA	MEMBER
8	ROEL R. LAMBERTE	MEMBER
9	NORMA B. DELIMA	MEMBER
10	EMILY A. TABAMO	MEMBER
11	ROY H. LUMBAN	MEMBER
12	VANESSA MAE B. MARTINEZ	MEMBER
13	ELISA B. BANLUTA	MEMBER
14	CHERYL M. PONTILLAS	MEMBER
15	AISA D. BADANA	MEMBER
16	CHARLYN S. BAYLON	MEMBER
17	DINAH ZORAIDA B. ZAMORA	MEMBER
18	BRENDA P. GALARPE	MEMBER
19	JOEL D. POTANE	MEMBER
20	JANUARY GAY T. VALENZONA	MEMBER
21	ROSANNA Q. UBALDE	MEMBER
22	EVELYN Q. SUMANDA	MEMBER
23	JERLY E. ELUNA	MEMBER
24	ALFREDO C. TONGCO	MEMBER
25	JOCELYN B. PALABON	MEMBER
26	MANUEL L. LINCARO	MEMBER
27	GILJUN T. PENULIAR	MEMBER
28	JERSON B. HERRERO	MEMBER
29	JUDSON M. PASTRANO	MEMBER
30	ARNOLD S. LANGAM	MEMBER
31	KAREN CLAIRE L. RANULO	SECRETARIAT
32	MIL BERNARD Z. DUPIT	SECRETARIAT
33	LELANIE W. MANTUHAC	SECRETARIAT
34	RYAM FIL T. BAHIAN	SECRETARIAT
35	JOSETTE B. LANZADERAS	SECRETARIAT
36	EUGENE S. BALACUIT III	SECRETARIAT
37	ELLEN D. SOMOSIERRA	SECRETARIAT
38	JOHN REY J. ALGUSO	SECRETARIAT
39	PIO JAIME A. AMIGO	SECRETARIAT
40	KAREN F. VILLANUEVA	SECRETARIAT
41	LORENA L. DALAUTA	SECRETARIAT
42	MARRIDEL L. PIEDAD	SECRETARIAT
43	NANNETH A. LARGO	SECRETARIAT



44	KARLO KIM F. TAN	SECRETARIAT
45	ANNABELLE B. BADAL	SECRETARIAT
46	APRIL ANN U. TANCONGCO	SECRETARIAT
47	ANNABELLE B. BADAL	SECRETARIAT
48	GEMRIE MHA E. ACENAS	SECRETARIAT
49	CLAUDINE A. MACALOS	SECRETARIAT
50	SONNY BOY O. GABO	SECRETARIAT
51	AURIZ PAMELA M. ROSABAL	SECRETARIAT
52	JACKELOU C. FACTURA	SECRETARIAT
53	MA. JO-IAN ROSE P. CHATTO	SECRETARIAT
54	JESSICA B. PALER	SECRETARIAT
55	JOCELYN R. ABEJUELA	SECRETARIAT
56	LA-ARNI S. MACALLA	SECRETARIAT
57	MARIA ZENIA T. CIRUHALES	SECRETARIAT
58	JULIE ANN B. GOCELA	SECRETARIAT
59	ANDY M. BALAHAY	SECRETARIAT
60	ROWEL M. CAGAANAN	SECRETARIAT
61	AILEEN JEAN L. FIGUEROA	SECRETARIAT
62	DONNA MAE Q. ROA	SECRETARIAT
63	CORINA G. MACABALE	SECRETARIAT

DIVISION PERSONNEL / HRMPSB / TWG

No.	NAME	DO / HRMPSB
1	ROY ANGELO E. GAZO	SDS
2	AUDIE S. BORRES	ASDS – Chairperson
3	ROSALIO R. VITORILLO	Chief SGOD – Member
4	RISA BEA SOCORRO M. BORRES	AO V – Member
5	MARILOU F. NAVAJA	AO IV – Member
6	DERROLD MHARL S. AVES	SEPS – HRTD
7	ROGER L. POTANE	HRMPSB
8	ELIZER O. TERUEL	HRMPSB
9	EFREN B. FACUN	TWG
10	CHRISTY AMOR A. AMOGUIS	TWG
11	JOANNE RUTH S. MADELA	TWG
12	MARY KATHERINE P. PALAMINE	TWG
13	LOREDELLE L. TACANDONG	M.C.

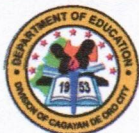
SUMMARY OF PARTICIPANTS (DAY 1)

SUB-COMMITTEE CHAIRPERSON (EPS)	6
SUB-COMMITTEE MEMBERS	24
SUB-COMMITTEE SECRETARIAT (AO II)	32
HRMPSB	8
TECHNICAL WORKING GROUP	5
TOTAL	75



DAY 2 (MAY 22, 2023)

No.	NAME	SUB-COMMITTEE
1	ANITA M. GOCHUCO	CHAIRPERSON
2	DUQUE A. CAGUINDANGAN	MEMBER
3	ANDY P. LIGSANAN	MEMBER
4	JESSICA JOY D. HINACAY	MEMBER
5	LEONORA S. ALINSUB	MEMBER
6	PARAIDA D. ORANGOT	CHAIRPERSON
7	ANNABELLE J. LARIBA	MEMBER
8	MARIA DEL T. MAGALLANO	MEMBER
9	ROSEMARIE H. DULLENTE	MEMBER
10	LILIBETH C. AMPONG	MEMBER
11	MILAGROS P. RECAMADAS	CHAIRPERSON
12	HIMAYA Q. CU	MEMBER
13	CORAZON Z. BARTOCES	MEMBER
14	JOEL P. LARIBA	MEMBER
15	RELOBE N. ZULITA	MEMBER
16	MARIFE A. RAMOS	CHAIRPERSON
17	EDGARDO O. YAÑEZ	MEMBER
18	PAUL Y. BADON	MEMBER
19	ADELINA F. ENCABO	MEMBER
20	MA. CENSURA R. ABUEL	MEMBER
21	CYNTHIA V. YAÑEZ	CHAIRPERSON
22	CATALINA Q. OLIVEROS-MCNAIR	MEMBER
23	MELBA S. OMANDAM	MEMBER
24	NORMA C. UCAB	MEMBER
25	MERLYN S. BAHIAN	MEMBER
26	JINKY M. ARNEJO	CHAIRPERSON
27	JERRY P. TARUC	MEMBER
28	KAREN C. VERDAD	MEMBER
29	AGNES S. SMITH	MEMBER
30	ARNOLD P. TEJERO	MEMBER
31	MARGIE G. ANDRADE	CHAIRPERSON
32	CELSO L. PAGULON	MEMBER / HRMP SB
33	RAUL A. DECHOSA	MEMBER
34	JINNIFER D. ESPINA	MEMBER
35	NOEMI D. TOCMOHAN	MEMBER
36	SHIRLEY A. MERIDA	CHAIRPERSON
37	MARIA LODEL C. DAABAY	MEMBER
38	ALMA B. PENONIA	MEMBER
39	PEDRITA R. JORDAN	MEMBER
40	JOLITO G. BASLAN	MEMBER
41	ANGELITO U. FELISILDA	CHAIRPERSON
42	MA. DULCE F. CUERQUIS	MEMBER
43	ROMMELYN L. GONZALES	MEMBER
44	ELENA B. PACAMO	MEMBER



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45	MELECIO L. TUBA	MEMBER
46	MARCELO Q. MABALOS	CHAIRPERSON
47	ROMUALDO P. BAHALA	MEMBER
48	CLYDE D. TALAMPAS	MEMBER
49	PHOEBE W. TARUC	MEMBER
50	MARY GLO B. CATARONG	MEMBER

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7	ROGER L. POTANE	HRMPSB
8	JEAN S. MACASERO	HRMPSB
9	BEATRIZ G. ALILIN	TWG
10	CHARISE MAY RECIÑA-CEBRIAN	TWG
11	LOREDELLE L. TACANDONG	TWG
12	CHRISTY AMOR A. AMOGUIS	TWG

SUMMARY OF PARTICIPANTS (DAY 2)

SUB-COMMITTEE CHAIRPERSON (PSDS)	10
SUB-COMMITTEE MEMBERS	40
HRMPSB	8
TECHNICAL WORKING GROUP	4
<u>TOTAL</u>	<u>62</u>

TOTAL LIST OF PARTICIPANTS

DAY 1	75
DAY 2	62
	137



MATATAG

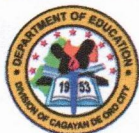
Bansang Makabata  Batang Makabansa

PROGRAM OF ACTIVITIES

ORIENTATION ON TEACHER I RECRUITMENT, SELECTION, AND APPOINTMENT (RSA) FOR THE HUMAN RESOURCE MERIT PROMOTION AND SELECTION BOARDS (HRMP SB) AND SUB-COMMITTEES (MAY 19 and 22, 2023)

TIME	ACTIVITY	IN-CHARGE
8:00 A.M.	Arrival And Attendance Program Preliminaries	TWG
9:00 A.M.	Session 1: Introduction to DM 146 s.2023- Recruitment, Evaluation, and Selection of Teacher Applicants Teacher 1 in Elem, JHS SHS. And DM196 s.2023- Addendum Corrigendum DO 7 s.2023 Guidelines on Recruitment, Selection, and Appointment in the Department of Education	ASDS - AUDIE S. BORRES
10:00 A.M.	Session 2: Submission and Receipt of Applications	HRMP SB Secretariat CHRISTY AMOR A. AMOGUIS
10:30 A.M.	Session 3: Initial Evaluation (IER)	HRMO MARILOU F. NAVAJA
12:00 NOON	LUNCH	
1:00 P.M.	Session 4: Comparative Assessment for Teacher I Education Training Experience PBET/LET Rating	DERROLD MARL SY AVES
2:30 P.M.	Session 4.2: PPST Classroom Observable Indicators (COIs) and PPST Non-Classroom Observable Indicators (NCOI)	CTD CHIEF – JEAN S. MACASERO
3:30 P.M.	Session 5: Behavioral Events Interview (BEI)	AO-V (Admin Services) RISA BEA SOCORRO M. BORRES
5:00 P.M.	CLOSING REMARKS	HRMP SB

MC: **LOREDELLE C. TACANDONG**



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